

RECORD OF PROCEEDINGS
MINUTES OF THE SPECIAL MEETING OF THE
LA PLATA ARCHULETA WATER DISTRICT
HELD

September 29, 2010

A special meeting of the Board of Directors ("Board") of the La Plata Archuleta Water District ("District") was held on September 29, 2010, at 9:00 a.m. at 255 Ute Street, Ignacio, Colorado.

ATTENDANCE: Directors in Attendance Were:
Richard T. Lunceford, Chairman
Daniel R. Lynn, III
Marvin Conrad
Mark Williams
Gregg Johnson

Also in Attendance Were:
Cheryl Lynn, Secretary to the Board
Eric Marburger of ESM Consulting Services

NOTICE: Chairman Lunceford stated that Notice had been properly posted at least seventy-two (72) hours prior to the meeting at the designated posting location, 255 Ute Street, Ignacio, Colorado, and at two (2) other posting locations within the District. Notice was also posted at the La Plata County Clerk's office.

DISCLOSURE OF
POTENTIAL CONFLICTS
OF INTEREST

Disclosure of potential conflicts of interest will be a topic of discussion at every Board meeting to address potential conflicts of interest that may arise as new agenda items are introduced. District Directors who have disclosed potential conflicts of interest can vote as issues arise. Directors present reported no conflicts of interest.

GENERAL MANAGER
SEARCH COMMITTEE
REPORT

Director Lynn reported that of the twelve (12) quarterfinalists for the General Manager position, four (4) were selected by the Search Committee to be interviewed. Directors Lynn and Johnson commended Mr. Marburger on the resume' review and telephone interviews he performed in narrowing the list of 45 candidates to the quarterfinalist level. Mr. Marburger reminded the Board that in today's interviews they are looking for the person who is the best fit for the job, the person with whom the Board can best work to carry out the mission of the District. Generally the job description requires that the candidate have the ability to develop relationships with other entities, governments, and stakeholders, understand Colorado water issues and related law, demonstrate past leadership experience and characteristics, and have attained a level of education that allows them to carry out the previously mentioned position requirements. This General Manager will be a high level manager who will be expected to manage other personnel, oversee budgets, construction, and environmental issues while maintaining the vision to accomplish District goals.

Mr. Marburger reviewed with the Board an outline of the interview process. Board members were to conduct behavioral based interviews and advised not to ask interview questions that might be considered discriminatory in nature such as those related to age, ethnic origin, or personal lives.

EXECUIVE SESSION

Upon motion made by Director Johnson, seconded by Director Lynn, and unanimously carried, the Board adjourned to executive session at 9:35 a.m. to discuss personnel matters, specifically the General Manager position, pursuant to Section 24-6-402(4)(f), C.R.S.

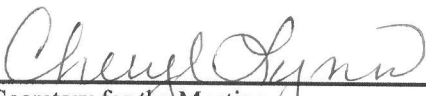
The Board reconvened in regular session at 5:00 p.m.

GENERAL MANAGER SEARCH


Upon motion made by Director Johnson, seconded by Director Lynn, and unanimously approved, the Board authorized Mr. Marburger to proceed as directed to contact Eric Jorgenson regarding posting the final candidate list, make contact with the final candidates, send releases to final candidates so checks of references and background checks can be made, and report back to the Board. Posting of the final candidate list will be at the designated posting location, 255 Ute Street, Ignacio, Colorado.


ADJOURNMENT


The meeting was adjourned at 5:25 p.m.

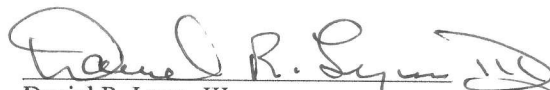

Secretary for the Meeting


APPROVED


Richard T. Lunceford


Gregg Johnson


Mark Williams


Daniel R. Lynn, III


Marvin Conrad